

**BOARD OF SELECTMEN
MEETING MINUTES
August 13, 2018**

PRESENT: SEAN P. MURPHY, CHAIRMAN; CHAD R. BENNETT, SELECTMAN; JOSEPH A GUTHRIE, SELECTMAN; SALLY THERIAULT, ADMINISTRATIVE ASSISTANT TO BOARD OF SELECTMEN

The meeting was opened at 6:45PM

Selectman Guthrie motioned to enter into a non-public session under RSA 91A:3 II (e) potential Litigation at 6:45 pm. Chairman Murphy seconded the motion. The motion passed with a roll call vote:

Selectman Guthrie, yes: Selectman Bennett, not present: Chairman Murphy, yes.

Guests: K. Emerson

Mr. Emerson updated the Selectmen on a code enforcement issue he is in the middle of working through. He asked that the Selectmen support him through the enforcement of the violations. Selectman Bennett arrived at 6:51 to participate in the balance of the non-public. The Selectmen agreed to support Mr. Emerson while he tried to bring the violations into compliance. The Selectmen also asked to be kept in the loop and to be copied on the letter going to the violator. Selectman Bennett asked Mr. Emerson about another issue on Kent Farm Road. Mr. Emerson had not received a copy of the letter that went out from the Selectmen, but would be given a copy. He left at 6:56 pm.

A motion was made by Chairman Murphy to close the non-public session under RSA 91A:3 II (e) Potential Litigation at 6:56 pm. The motion was seconded by Selectman Bennett. The motion passed on a roll call vote.

Selectman Guthrie, yes: Selectman Bennett, yes: Chairman Murphy, yes.

Public Announcements

- Cable Concert for August 14th is Joey Pucci and the Longboards.
- Waste Oil, car batteries and thermostats are collected at the Town Garage on the first and third Saturdays of the month 8 am to 1 pm.

Visitors Comment

Howie Steadman RE: 414 Main Street and well water issues.

Mr. Steadman stated that he was the owner of a home at 414 Main Street that is having problems getting water. He introduced his daughter Deanna Anthony to speak to the issue, as the person who lives at the home. Mrs. Anthony stated that she moved into the home in May of 2018. About a month later she turned on her water and nothing would come out. She called the well company and they came out and confirmed that the well, which was drilled in October of 2017, had no water in it. She explained that they found out when they purchased the house that there was a water issue in 2017 and that the previous owners had three different wells drilled before they were able to reach water. This is the same company that they called in when the well just went dry on them. They did look into whether or not it was a mechanical issue, but it wasn't. She also reported that this well was 1500 feet and was putting out 30 gallons a minute and is now gone.

She noted that they still have no running water and have heard from other residents in the area that they were having or had the same problem in the past. There were concerns with what changed in the area so that these homes in that area were having issues. There was discussion about whether or not it could have been caused by new construction. They stated that they would like to see the impact on water availability be considered when new construction is going through the process.

She also stated that they had been in touch with Hampstead Area Water Company and asked what the chances were to have the line go their way. Mrs. Anthony said that she was told to get all the neighbors interested and help advocate for the extension of the water line, which currently ends around Don's Market. She pointed out that the company that they were working with Skillings Well even suggested that it would be better for them to get onto Hampstead Area Water rather than to try to

Selectmen's Meeting Minutes

August 13, 2018

Page 2 of 9

continue drilling. They need the help of the Selectmen and State Leaders to help get this process started and need their support in funding for the cost of the water line extension. Mrs. Anthony reported that there are two businesses in town that have offered to do work to hook the homes up at a reduced rate to help them. She also stated that they were looking to the Selectmen to put a water conservation ban in place. She understood that it would be hard to enforce, but it would send out the message that the public needs to hear on conserving water so that all can have access to it.

Chairman Murphy said that if they were to move forward with a public hearing it could still take 12 to 36 months before any water line could be installed. Mrs. Anthony stated that they understood that but at least they would know what they need to do until then. Right now they have no idea. There is a slim chance that the water could come back in the fall as other neighbors have said this happened to them. She told the story of one of her neighbors who last year moved out of their home for four months due to no water, but it came back in the fall. The audience was asked by Chairman Murphy who was having water issues and many there raised their hands. When asked how many were without water, only the Anthony's raised their hands. Selectman Guthrie stated that they couldn't do more than put pressure on the company to accelerate any activity. He also noted that the town should be proud of how people have stepped up to help out such as the water drive, but noted that it was only a stop gap. Hampstead Area Water Company is not municipal water and therefore the town had little say in what they do. Someone stated that Main Street was a vital part of the community and there are many long time homes having issues and asking now to be heard. Many people thought they were the only ones having water problems and never asked their neighbors. Now they see there are many of them. Selectman Bennett asked what area the problem was in and was told up as far as Sarah's Way and down to as far as Lexington Drive.

When Mrs. Anthony said she called HAWC (Hampstead Area Water Company), she asked their plans and they said they had no plans for that area, but they were interested if they had enough homes interested to hook in. It was suggested that a map of the homes affected be done. The topography of the area is a part of the issue as well, Chairman Murphy reported. They asked if Mr. Skillings of Skillings and Sons Well Company could speak. They stated that they were skilled drillers and that they reported to the Anthony's that they were seeing things they had never seen before. There was discussion that the homes in that area could all be part of a spider web connection and that when one drills it effects someone elsewhere on the web.

Mr. Skillings said that he has no crystal ball to say if the water at this home will come back. Most of the time they come back, but this one seems to be unique. He then explained some of what they went through in 2017 when trying to get water. He noted that they are not sure what is going on in the state as a whole with water because there are issues throughout. The shallower the well, the faster the recovery, but the deeper wells in bedrock are showing some very old water which means that they are not filling back up.

The Selectmen agreed to hold a public hearing and would schedule it for September and ask for the various players such as HAWC to be present.

Senator Birdsall spoke and said that she heard that Sen. Morse had an initiative on water so she spoke with him. She was told about the water line that will be coming down from Manchester through Derry, Windham, Salem to Atkinson and Plaistow. She also talked with Commissioner Scott at the State of NH, DES and also reached out to Mr. Fryse from HAWC. They were told about the situation and were told to work through the process with HAWC. When she spoke with Mr. Morse at HAWC, she was told that the cost per one mile of water line extension could be between \$750,000 and \$1,000,000. They would need to know the number of homes that want to hook in to see if it is cost effective to extend the line. They would need to get permission from the Public Utilities along with other regulatory entities.

It was agreed that the public hearing would be held on the first meeting in September. Mrs. Anthony and Mr. Steadman both thanked the Selectmen for listening to them.

Department Heads

There were none.

New Business

Gun Raffle- Kingston-Hampstead Republicans

Selectmen's Meeting Minutes

August 13, 2018

Page 3 of 9

There was a request to hold a gun raffle at the Hampstead Public Library with the tickets being sold there. The raffle would be held on September 12th. Selectman Guthrie stated that he was a member of the committee and has sold a lot of tickets, and would continue to do so, but felt that a political group selling things at the library was not the correct thing to do. He felt it set a bad precedent to be able to sell anything at any of the public buildings. Selectman Bennett asked if it they allowed it last year. Chairman Murphy responded that they did, but it wasn't at the library, just the raffle itself. Selectman Guthrie stated that he had no issue with the raffle more the use of a public building by a political party. The Selectmen agreed to table the request and stated that the committee could pursue it by coming into the Selectmen's meeting.

Old Business

None

Liaison Reports

Selectman Guthrie- The Recycling and Waste Committee met with the new company and they are working hard on getting information put together for the residents regarding the upcoming changes.

Selectman Bennett- No update

Chairman Murphy- No update

AA Report:

Surveys and Census Data updated

Mrs. Theriault stated that she continued to update Health Trust's census data for LTD, STD and Life insurance as well as the State's 211 survey information for the Town's contact.

Sidewalk interest

There has been an expressed interest in a sidewalk along part of Main Street. In years past Mrs. Theriault had mentioned that a grant was available to research the interest and feasibility of a sidewalk. She asked if this was something that the BOS would like to entertain. She stated that she didn't know if the grant was still available, but it was for only about \$5,000 which is to help pay for a study to be done. The Selectmen all agreed that the cost would be significant and agreed to put off the discussion unless there was interest from the public to pursue.

Financial Report of the Budget

The MS 535 document needs to be signed by the BOS. It is the financial report that is due to be sent to the Department of Revenue Administration for the prior fiscal year. The Selectmen signed the report. Mrs. Theriault will upload the report to the DRA website.

Activity Log

The activity log was reviewed. Chairman Murphy asked who was responsible for the lawn care report. Selectman Bennett stated that he was and that he was working with the Recreation Department and trying to meet up with the Cemetery Trustees. The Review of the Fund Balance will be put on the agenda for the second meeting in September.

Re- Appointments/Appointments

Call for candidates:

- Ordway Park, full members and alternates – monthly meeting
- Recreation Commission, alternate member – monthly meetings
- Trustees of the Trust Funds, alternate members – meetings as needed

Appointments

There were no appointments

Correspondence

There was a contract to sign for the new Curbside Collection of Trash and Recycling for 2019-2023. The Chairman signed the contract.

Visitors Comments

There was none at this time.

Request to go into nonpublic session by the Conservation Commission

Selectman Guthrie motioned to enter into a non-public session under RSA 91A:3 II (d) Property at 7:45 pm. Selectman Bennett seconded the motion. The motion passed with a roll call vote: Selectman Guthrie, yes: Selectman Bennett, yes: Chairman Murphy, yes.

Present: Tim Lovell and David Treat, Both from the Conservation Commission.

Mr. Lovell reported that they would like to look at options regarding one of the parcels of land under the jurisdiction of the Conservation Commission. He noted that they have been looking into ways to increase the funds in their Land Conservation Fund. There are not as many properties in current use so they are not getting the funding they were in the past. The Selectmen agreed to allow them to explore the feasibility and to keep them in the loop.

Chairman Murphy motioned to allow the Conservation Commission to explore the feasibility options for Map 16 lot 2. Selectman Bennett seconded the motion. The motion passed unanimously 3-0.

A motion was made by Chairman Murphy to close the non-public session under RSA 91A:3 II (d) Property at 7:56 pm. The motion was seconded by Selectman Guthrie. The motion passed on a roll call vote.

Selectman Guthrie, yes: Selectman Bennett, yes: Chairman Murphy, yes.

Work Session with Hampstead School Board RE: School Resource Officer (SRO) at 7:59 pm.

Present: Superintendent Dr. Metzler, Assistant Superintendent Dr. Wilson, HSB Chairperson, K. Yasenka and Vice Chairperson, J. Cipriano. T. Anderson, P. Williams, J. Worthen, A. Cipriano, C. Cipriano and Chief Beaudoin

Chairman Murphy began the work session by stating that he had emailed a set of questions to the School Board that he had and asked if there were any answers. Mrs. Yasenka suggested that Chief Beaudoin respond to the questions. Chief Beaudoin asked the Selectmen if they had read the draft of the SRO responsibilities that he had left for the Selectmen. He noted that it wasn't approved by the School Board yet.

Only one of the Selectmen responded that he had. The Chief was told to continue and explain the position. He began with that the SRO would be at the school- without giving specifics, but at both schools to assist at the start of the school days. They would also participate with recess and lunch times so that the students would be familiar with the officer and build a relationship with them.

Chief Beaudoin explained that the Town would not be hiring a School Resource Officer (SRO), but a Police Officer. The person would be interviewed by the School and the Police Department. The Police Officer would then be assigned as the SRO and would report to the Sergeant during the day, the Chief, and School. Selectman Guthrie asked why we wouldn't consider having two officers with one at each school. He also had a concern that issues such as bullying and discipline have resources already on hand at the schools. Chief Beaudoin responded that the officer would be able to assist them if needed or when needed. Selectman Guthrie also asked what the SRO would be doing when school isn't in session. Chief Beaudoin responded that a car would be able to assist as well if needed. When school isn't in session the Officer would work for the Police Department in a cruiser. He did note in some towns, the SRO continued in a community resource officer type of position. He stated that a SRO is the first defense if something happens. Chief Beaudoin also pointed out that Derry Schools have a SRO at the high school and one that goes between three schools. Chester has no SRO and they have a school population of about 325. Danville has no SRO, but they only have grades 1 through 5. Sandown has no SRO and they have Kindergarten through grade 5. Timberlane has an one SRO that floats between the high school, middle school and the Performing Arts center, depending on the needs of the school. Chairman Murphy asked what this meant and Chief Beaudoin responded that it

Selectmen's Meeting Minutes

August 13, 2018

Page 5 of 9

depends on what the school wants the officer to do, pretty much what he has outlined. He was asked if there would be a cruiser involved. Chief Beaudoin stated that there could be, but that was not yet determined. The officer could use their own vehicle so that they weren't as visible to location. Chairman Murphy pointed out that there were costs to having an officer and whether or not a cruiser is needed. Chief Beaudoin said that if all officers have a cruiser, but they weren't buying a cruiser for the position. Chairman Murphy asked if the officer would be a uniformed officer. Chief Beaudoin stated that they would, but the kind was not determined, it could be similar to a detail uniform, but depends on what the school wants that is in the best interest of the schools. Chief Beaudoin also pointed out that the population in town swells in the summer time and the officer would be kept busy. There may also still be meetings and classes over the summer.

Chairman Murphy asked if the officer would be responsible to respond to police calls while working at the school. Chief Beaudoin said no there function would be the protection of the school. Chairman Murphy asked what if the person who is given the position and has issues, what would the process be. Chief Beaudoin responded that it would be up to the school and the Chief to handle and it may require rotating the person to another position and move another one in. It would need input from the school because they have to be involved and work with them. He pointed out that it would his decision in the end whereas it is a community project.

Selectman Guthrie asked if the overall goal was the protection of the kids at the start of the day, or the securing of the school perimeter. He also asked if school security was currently an issue and if the school was secure inside. Mr. Cipriano reminded Selectman Guthrie that they could not talk about specific security but that security was in place in plain site on a daily basis such as cameras and buzzers to access building. The role of the SRO is the safety of the schools and the objective is to make the schools safer. The officer needs to be easily identifiable and visible throughout the day, and that any other assistance provided by the officer is above and beyond. He gave a hypothetical example of a family that may be going through a contentious divorces and emotional meetings that are held at the school in which the SRO would be an asset, if not in direct discussion but in being in the direct area. There are now people on staff that could handle that role, which would be of an officer.

Selectman Guthrie asked about having two part time officers with one assigned to each school which would at least provide a presence in each. Mr. Cipriano stated that it as a valid question but that response was that they looked at other uses for a common officer and the alternating one officer between the schools is consistent with other school districts. Selectman Guthrie stated that he felt that he needed other information and asked for a nonpublic session at some point to get more explicit information that should not be discussed in public. Chairman Murphy responded that he was okay with that if the School Board was. Selectman Guthrie stated that we have a draft of a job description and a request to provide the service and that the Chief is stating he would need a new officer to provide the service. Mr. Cipriano responded that this was correct, the school was requesting for the police department to provide the service of a SRO, and that the draft list could provide more. Chairman Murphy had questions on the searches etc. In Timberlane Dr. Metzler said it as a campus office. If laws are broken, the SRO would be the first one called to be there. In the event rights are needed, the officer would be that person. The role the school takes is more handling the parents and the officer would handle the police piece. They wouldn't tell an officer how to do their police work and wouldn't expect for the police officer to tell the school their job. Dr. Metzler reported that the school and the police department have a great relationship and any officers currently working with the school have worked out well. They believe that an excellent candidate would be found and would be the right match. The details tend to work themselves out as the work goes along. The officer is a resource to the school but they are aware that the officer reports to the Chief. Dr. Metzler stated that he talks to Chief Jones in Plaistow on a regular basis.

Mr. Cipriano also said that the person would get intimately involved within the school including knowing the school layout and personnel. The level of knowledge you won't get with an officer going in and out.

Selectmen's Meeting Minutes

August 13, 2018

Page 6 of 9

Chairman Murphy noted another issue is the backfilling of the position per the union contract, if an officer covers a shift for someone the Town needs to pay them at time and half. He wanted to know who would be responsible for costs. Dr. Metzler said that they share the costs with Timberlane, but not sure if it would be apples to apples for Hampstead. Dr. Metzler felt that if the SRO wasn't in for a given day, there would be no need to send in someone else. Chief Beaudoin said that there is nothing in the contract that addresses the SRO and they would need to sit down with the union for the next contract. He believes that if the officer is out he would need to be backfilled because it is not in the union contract.

Chairman Murphy was talking about taking a current person and moving them into the position of SRO and leaving their shifts open would require an officer to fill and would require overtime. Chief Beaudoin said that the new officer would fill the open position. Chairman Murphy understood what the Chief was stating, but unless the changes happened at the same time, there would be overtime costs. Chief Beaudoin stated that he understood, working for the school, whatever the cost, the Town of Hampstead would bill the school for that cost. If the school needed to have the position filled if the officer would be out, then that would be a cost to the school.

Selectman Guthrie said that the main concern was not to make schools more secure but provide the resource to the schools. Mr. Cipriano responded that it was both, but always first is to secure the school.

What he provided to the Selectmen was a breakdown of what kind of things the SRO would be doing on a regular basis.

Dr. Metzler sometimes said that people break the law and don't know it, this would be a teachable moment for the student with a resource officer but that safety and security are part of the whole package along with being a resource. It connects children to let them know there are people there to support them. He noted that they are seeing the High School model going down to the Middle and Elementary levels.

Chairman Murphy said that he also needed to know the cost of providing the service and how the cost would be split between the school and the town even though it all comes out of the same pocket. Chief Beaudoin stated that he didn't know there were variables on cost, but maybe 65% split for the 180 days plus holidays and vacations. The officer would work for the town for about 3 months. Selectman Guthrie asked if there was anyone on staff now that could provide the service. Chief Beaudoin believes he has some on staff that may be interested and currently work with the school, but it can't be just an officer. The person needs to have experience working with children. When the position is advertised for, it won't be for the position of SRO, but for a full time police officer and that person (or someone currently on staff) would be assigned to the SRO position. He also noted that he could get some people with SRO experience or abilities to apply for the new police officer position. He expects that it would be 5- eight hour days. Selectman Guthrie stated that his son did the position of an SRO in California and that it does take a special person to do the job and it is a full time job. Mr. Cipriano said that they couldn't go wrong with the existing staff if they were to be assigned to the SRO position.

Mrs. Theriault asked if the Chief would be looking for specific experience or skills or working with children. Chief Beaudoin said no just a police officer. Mrs. Theriault thought that would be limiting the possibilities of the applicants. Chief Beaudoin thought he would be limiting the applicants.

Dr. Metzler said that they couldn't go wrong that everyone has been great. Many people on the current force could do the job and do it well. It is very unique that they all have a great working relationship and stated that it was a sample of the great force we have and the great leadership.

Chairman Murphy asked the question why the need right now. Dr. Metzler responded that the request is new but it has always been a priority that safety has always been at the forefront. The public trust in that the public needs to know that their children are safe when they are sent to school. He noted that they have been doing quite a bit of work already in enhancing the security based on things that are going on in the nation at schools and the SRO is just another piece of the puzzle to keep them safe. Now is a good time and yesterday would have been a better time, Dr. Metzler stated.

Selectmen's Meeting Minutes

August 13, 2018

Page 7 of 9

Chairman Murphy said that he understood, but is feeling like it is an emergency situation. Mr. Cipriano responded that it is not an emergency from his perspective but as Dr. Metzler pointed out, a way to emphasize security which they are always assessing. It was stated that the schools work with numerous law enforcement agencies such as the local police, Homeland Security and NH State Police. They are always working on adapting to the most current practices. They also noted that this wasn't the first time it has been discussed but is the first time before the Board of Selectmen.

Mrs. Yassenka stated that the conversation has been going on for some time maybe at least a year ago and that it had been looked at in depth and approved by the Safety Committee (which includes police and fire), Principals of the two schools and the Administration. The discussions have all been in nonpublic or behind the scenes for some time for over a year. All involved with this decision have given their approval and now it is up to the Selectmen to give the final approval. Chairman Murphy asked what the timeline was. Dr. Metzler said that they would like it for when school opens and understands the work needs to be straightened out and budgetary constraints. He believes they answered those concerns. Mr. Cipriano stated that they would get going on this as soon as possible. Mrs. Yassenka said that they would like to see at the start of the school so that the transition goes along with the school year instead of middle of school year.

Selectman Guthrie asked how important it was to have an SRO with police powers, can there be a SRO without being a police officer.

Chief Beaudoin said that it was unheard of. There was talk of an armed person on the school and he didn't want an armed person that wasn't a police officer that hadn't gone to the academy in that position. He didn't believe that teachers should be armed, as was stated by President Trump. Chief Beaudoin stated that he would fight that.

Dr. Metzler said that if it was a budgetary issue they originally discussed security personnel. He stated that he worked with schools where they had both, but were different atmosphere.

Chairman Murphy said that now it was a budgetary item for him especially where they want someone in two weeks and how to address it. Chief Beaudoin said that the only way to do so was to overspend the line item with the money from the school going into the general fund. Chairman Murphy said that was only the school time. Chief Beaudoin said that it would be a minor impact whereas it would only be school time for the rest of this year. Mrs. Theriault said that it doesn't work the same as a grant. There was no appropriation for the position and that if he overspends his line item, then he could put the whole budget in jeopardy. Chief Beaudoin said that he didn't want to wait another month or so and if the Selectmen were agreeing to this, he would sit down with one of his detectives and supplement one of his officers.

Selectman Guthrie said his problem is the chief is coming to the board that the school has requested and SRO and that he needs to hire someone to supplement the department. He stated that he doesn't know what goes on at the department nor at the school but he understands that currently some personnel do similar roles. The school may have the resources to provide the service currently. He felt he didn't have all the answers/information to make a proper decision. Chairman Murphy said that he still had budgetary concerns. He said that he didn't like going into things blind. If the school feels it is necessary, he needs to see how it is going to work within the budget. He felt that they weren't hearing any of the answers. He didn't want to tell the Chief to hire an officer and not know what the impact would be. Chief Beaudoin stated that he understood that as long as the town was being reimbursed it would work. Mrs. Theriault stated that the position was not appropriated for and that was an issue. Selectman Guthrie asked if there was going to be a separate line for the SRO budget. Mrs. Harrington said that she would have a separate payroll line to track the costs. Chief Beaudoin said that it would be the same as his other officers.

Selectman Bennett- the budget is an issue. He was also confused as to who was the boss of the SRO. He hears it going back and forth and that the SRO could be pulled in many directions. Dr. Metzler said that it would be the Chief. They would work collaboratively with the school. The Chief would assign the officer, but they would all work together to make sure it is the right fit and feedback from all. Mr. Cipriano said that it would be a police officer reporting to the police department but funded for by the school. Selectman Bennett asked how the SRO would get their daily schedule so that they are not pulled in every direction and what the chain of command was in getting communication back and forth. Dr. Metzler said that it works itself out. If he had an issue he would go to the Chief and

work it out but there wouldn't be six people telling them what to do. Ultimately they have a job to do and know what it is. The details will get worked out and they all understand that it takes work. Mr. Cipriano said that day to day routine things could be subject to what is going on such as an event at school, or a meeting that the SRO may need to stand by for. The longer they are in the school, the more familiar they will be with what goes on, including the annual events and what they entail. They are usually solution providers and great mediators. It is a great program if the Selectmen are able to find a way to do it, it is a very valuable asset and will make our schools better.

Chairman Murphy to Chief Beaudoin, if providing a current staff member, would he be able to handle the open position. The Chief said that he would work with the school and see what they are looking for and see what he can do within his budget, again he stated that he thought it was a wash and understood that it was a problem. He stated that he sees that it is an increased cost to the department but a wash with the funds coming back.

Selectman Guthrie said that he didn't like it and thought it should go through the budget process. But he has the Chief saying he can provide it with current staffing right now, but would need to replace and has the school asking the town to provide the service. This put him in an uncomfortable position. He would like to see it going to vote by the town.

Dr. Metzler asked if a police detail was required every day for the school year, how would that be different, whereas they were providing a service and paying for it. Mrs. Theriault said that details are treated differently.

Dr. Wilson said that when you talk about budget, it is a bottom line budget and is gross budgeting.

You can overspend the line. Mrs. Theriault agreed that it is a bottom line budget and that the appropriation wasn't made. Chairman Murphy said that it was a possibility that it could overspend the whole town budget which would require special approval. Dr. Wilson said that the Selectmen would need to have a better understanding of what the costs would be for providing the SRO.

Chairman Murphy said that he was okay with the Chief overspending his line, but overall the concern was the impact to the overall budget, which is a bottom line budget. Dr. Metzler said that if the Chief could tell you that there is no overtime costs the Selectmen would be okay with that. Chairman Murphy said that the Chief had no control. Chairman Murphy explained the current union policy. He stated that they are asking for the Selectmen to deal in generalities and Chairman Murphy had a problem with that. Dr. Metzler asked about a not to exceed cost. Chairman Murphy responded that there is no margin in the budget. Any overrun puts the budget in jeopardy. He said that the only way he could see for the fall was to provide the police officer without any additional personnel and no backfilling of the open shifts. Dr. Metzler responded that he thought the Selectmen were being short sighted.

Mrs. Yasenka said that now they are 8 weeks into this and The Board of Selectmen are now using the budget as their reason to say no. Chairman Murphy responded that they needed to be concerned with the overall bottom line of the budget.

Mrs. Yasenka said that if the towns' budget is so tight that they don't have the money for the safety of the school and if they don't won't to do what is being recommended by the Chief and the School Board and various other committees, then they should just say so in order that they can start moving in another direction. Chairman Murphy said that they are looking to see if it will work.

Mrs. Harrington said that it would be a guessing game to say where the budget would end up. Dr. Metzler said that he felt they were being shortsighted in worrying about being able to afford it and that not making the safety of the school a priority. It is a need that the town has. He stated that they shouldn't forsake their budget, but that they should make this request a priority.

Mr. Cipriano asked if the payments to the school could be withheld for what payments are due. Mrs. Harrington responded that she didn't believe so but could confirm. Selectman Guthrie did state that the case could be made to the State if the budget line of the budget was to go over due to providing safety to the schools for the students. He would have no problem with that process. His problem is that the process didn't go through the normal way. He stated that he has a Chief that knows what he needs to provide the service and has a hard time not concurring with that.

Selectman Guthrie made a motion to provide the service requested by the school department and to authorize the Police Chief to hire a new officer and provide the service requested to the school. It was suggested that there should be some formal agreement between the two.

Chairman Murphy added that they could start the discussions on the process but the Selectmen would need to know the budgetary issues and may need to retract the motion if the budget couldn't handle it. The motion passed unanimously 3-0.

The authority to start hammering out the details was given to the Chief.

Selectman Guthrie motioned to enter into a non-public session under RSA 91A:3 II (a) Employee Matters at 9:21 pm. Chairman Murphy seconded the motion. The motion passed with a roll call vote:

Selectman Guthrie, yes: Selectman Bennett, yes: Chairman Murphy, yes.

Chief Beaudoin was present

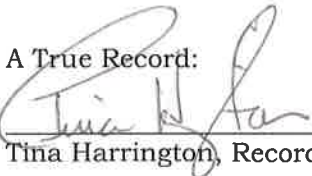
A motion was made by Chairman Murphy to close the non-public session under RSA 91A:3 II (a) Employee Matters at 9:56 pm. The motion was seconded by Selectman Bennett. The motion passed on a roll call vote.

Selectman Guthrie, yes: Selectman Bennett, yes: Chairman Murphy, yes.

Motion to seal the minutes was made by Chairman Murphy with a second by Selectman Guthrie. The motion passed unanimously 3-0.

Selectman Guthrie motioned to adjourn the meeting at 9:56pm. Selectman Bennett seconded the motion. The motion passed 3-0.

A True Record:



Tina Harrington, Recording Secretary

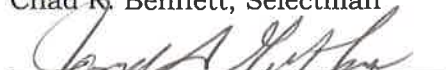
Approved By:



Sean P. Murphy, Chairman



Chad R. Bennett, Selectman



Joseph A. Guthrie, Selectman